



OUTLINE JOB SPECIFICATION FOR SENIOR LANDSCAPE ARCHITECTS, LANDSCAPE ARCHITECTS, GRADUATE LANDSCAPE ARCHITECTS

THE ROLES AND PROJECT TYPES

All of these roles would suit high calibre landscape architects with varying levels of experience who want to join design teams working on a range of projects and market areas. In particular these work areas include:

- Green Spaces and public realms at all scales (ie. from green infrastructure planning through masterplanning to the design and implementation of contemporary parks and urban open spaces.
- Leisure and other landscape led projects where environmental design and genuine sustainable landscape development and conservation are key objectives (see CBA's work on National Wildlife Conservation Park in Bristol – www.cba.uk.net).
- Masterplanning, conservation, design and implementation of historic landscapes including urban parks and gardens and other HLF or public funded projects.
- Landscape planning and design associated with private sector led major settlement expansion, commercial developments and new sustainable communities and infrastructure, including in particular landscape and visual impact assessment.

CRITICAL AND DESIRABLE ATTRIBUTES

1. Senior Landscape Architects

Key objectives for this role include:

- To work closely with Associates/Senior Associates in the delivery of design and planning projects.
- Manage and produce high quality technical landscape work within agreed, set time allocations and budgets.

Critical Attributes

- Minimum of 3-5 years relevant experience.
- High quality design and drawing capabilities both by hand and by computer.
- High quality report writing capabilities.
- Good awareness of consultancy/commercial working environments.
- In depth experience in landscape project design and delivery.
- Proven experience in client management and flexibility/creativity to meet client requirements.
- Proven ability to work independently and to participate in and contribute to design and multi-disciplinary teams.
- Full IT capability and a strong aptitude in the use of state of the art programmes such as Adobe Creative Suite and AutoCAD 2007.

Desirable Attributes

- Full LI Chartered status.
- Experience in preparing HLF funding applications for conservation management plans and landscape restoration projects.
- Experience in the masterplanning and design of high profile public realm or other projects.
- Additional related professional qualifications such as masterplanning, urban design, landscape management, architecture or regeneration skills.
- Sound ability to make persuasive verbal presentations.
- Experience in project and infrastructure environmental assessment with an emphasis on landscape and visual analysis, heritage protection and nature conservation.

2. Landscape Architects

Key objectives for this role include:

- To work closely with Senior Landscape Architects and other senior members of the team in the delivery of design and planning projects.
- Produce high quality technical landscape work within agreed, set time allocations and budgets.

Critical Attributes

- Minimum 2/3 years post graduation.
- High quality design, drawing and graphic capabilities both by hand and computer.
- Full IT capability and an aptitude in the use of state of the art programmes such as Adobe Creative Suite and AutoCAD 2007.
- Ability to work as a member of design and multi-disciplinary teams.

Desirable Attributes

- Full LI Chartered status.
- Experience of working in consultancy/commercial working environments.
- Experience of HLF applications for funding conservation management plans and landscape restoration projects.
- Experience in project and infrastructure environmental assessment with an emphasis on landscape and visual analysis.
- Strong report writing capabilities.
- On site/supervision experience.

3. Graduate Landscape Architects

Key objectives for this role:

- To work closely with more senior members of the team in the delivery of design and planning projects.
- To produce high quality technical landscape work within agreed, set time allocations and budgets.

Critical Attributes

- LI Part 3 qualified.
- Strong design and drawing capabilities both by hand and computer.
- IT capability and an aptitude in the use of AutoCAD.

- Ability to work as a member of design and multi-disciplinary teams.

Desirable Attributes

- Working towards LI Chartered status.
- Experience of Adobe Creative Suite, SketchUp and AutoCAD 2007.

Location

The positions may be based either in our Uckfield office in East Sussex, or in our London office (close to London Bridge Station). The two offices are managed in an integrated way with easy access between the two locations.

Continuing Professional Development

CBA has a strong commitment to continued development of its professional staff. This includes support for formal skills training and in-house learning networks which provide a regular opportunity for staff from both offices to meet and discuss technical project issues and share knowledge.

CBA encourages Graduate Landscape Architects to obtain Chartered status. Active support is given through the provision of additional study leave, financial support for attendance at recognised revision courses and by ongoing mentoring from the Senior Team.

IT Capabilities

CBA maintains an extensive range of the latest IT tools to support its technical work, including for example AutoCAD 2007, Adobe Creative Suite, SketchUp, ArcView GIS and 3D Modelling software.

Applications

An attractive salary package and staff benefits are available for the right candidate.

For an initial discussion about these positions, please contact Mark Holland, Director, on 01825 891071.

In addition to submission of a CV, applications should clearly set out your experience in relation to the above key requirements. Applications should be sent to Mark Holland, Director, Chris Blandford Associates, The Old Crown, High Street, Blackboys, Uckfield, East Sussex TN22 5JR or mail@cba.uk.net.